

## NEWS RELEASE November 11, 2014

## Experienced Superintendents Participate in Statewide Mentoring Program

(FRANKFORT, Ky.—) Twenty-four of Kentucky’s most experienced superintendents are participating in a statewide mentoring program for new superintendents in the 2014-15 school year.

The New Superintendent Leadership Series is an annual program designed to assist Kentucky superintendents with less than 3 years of experience. Provided by the Kentucky Association of School Administrators, the program is in partnership with the Kentucky Department of Education. As part of the KASA NxG Leadership Series, curriculum is aimed at creating strong 21st century school leaders. It has garnered attention as a potential national model for new superintendent training nationwide. The program is in its third year.

This year’s program is providing assistance to 24 new superintendents. Each superintendent enrolled in the program is mentored by an experienced superintendent with custom-matched skills based on the mentors/mentee’s strengths, district size, and geographic location.

A few of the pivotal tasks mentors assist KASA with to guide superintendents include:

- Development of a 30-60-90 day and an Individual Learning Plan (ILP)
- Incremental growth toward identified goals of the leader and the school district

- Guided data-driven discussions, using data from state and local resources
- Assistance with messaging for critical and timely situations
- 24/7 availability to provide support, attend board meetings, assist with the Capstone presentation; and help guide all matters of the school district
- Quarterly feedback and final evaluation of the superintendent’s development and successful program completion



*Kentucky Department of Education Chief of Staff Tommy Floyd greets Vicki Jones, a new superintendent at East Bernstadt Independent during last year’s mentoring program (2013).*

“Our superintendents say that this is one of the most valuable pieces of their training. The superintendency is a lonely position, because there’s no one else in the district who shares that job and those pressures. Having the opportunity to sit down with their mentor and talk about real issues immerses new superintendents in the skills they need to lead their districts,” Dr. Fred Carter, director of executive coaches and mentors, said.

The Kentucky Association of School Administrators is the largest school administrators group in Kentucky, representing more than 3,000 education leaders from across the Commonwealth. Formed in 1969, KASA connects education leaders to policymakers, legislators, and other interest groups and provides numerous benefits and services to Kentucky’s school administrators.

SEE LIST OF MENTORS ON PAGE 2.

**SUPERINTENDENT PROGRAM MENTORS:**

Casey Allen, Ballard County Schools  
 Deatrah Barnett, Morgan County Schools  
 Lonnie Burgett, Mayfield Ind. Schools  
 Kathlyn Burkhardt, Erlanger-Elsmere Ind. Schools  
 Keith Davis, Bullitt County Schools  
 Andy Dotson, Harrison County Schools  
 Ronnie Dotson, Carter County Schools  
 James Flynn, Simpson County Schools  
 Steve Gilmore, Ashland Ind. Schools  
 Jason Travis Hamby, Trigg County Schools  
 Derek Sean Howard, Glasgow Ind. Schools  
 Randall W. Jackson, Allen County Schools  
 Scott Lewis, Ohio County Schools

Trent Lovett, Marshall County Schools  
 Bo Matthews, Barren County Schools  
 Sheila Mitchell, Anderson County Schools  
 Marvin Moore, Rowan County Schools  
 Scott Paul, Whitley County Schools  
 Boyd Randolph, Somerset Ind. Schools  
 Leon Smith, Russellville Ind. Schools  
 Tim Spencer, Breathitt County Schools  
 Robert Stafford, Owen County Schools  
 Henry Webb, Floyd County Schools  
 Rachel Yarbrough, Webster County Schools



**READ MORE  
 ABOUT THE PROGRAM**



*From Top:*

*Longtime Mayfield Independent Superintendent and former KASA President Lonnie Burgett listens to concerns of new superintendent Aaron Collins of Fulton County during the 2013 mentoring program.*

*Phil Eason, KASA executive coach for mentors and new superintendents, facilitates a discussion with John Millay of Meade County and Nick Brake of Owensboro Independent during the 2013 mentoring program.*

