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Former WKU Faculty and Seasoned Educator Joins KASA Team for New Superintendent Training

(FRANKFORT, Ky.—) Fred Carter, Ed.D., a longtime educator and statewide leader, is the executive director of coaching and mentoring for the NxG New Superintendent Onboarding Program.

The program was designed and implemented by KASA and is the Kentucky Department of Education's required training for all first-year superintendents in Kentucky's public schools. Providing just-in-time training, resources, networking, and mentoring, the program concludes with a collaborative evaluation to determine what other supports are needed at the culmination of the first year.

Carter has been involved in the program as a mentoring coordinator since it began in 2012. Carter's role as executive director of mentoring and coaching is a full-time position responsible for multi-level communication with mentors, cohort superintendents, and board chairs. He will serve as the conduit between the school board and the mentor and will monitor and report progress by participants.

"I am excited and honored to be selected for this position. Working with KASA leadership, KDE officials, individual new superintendent mentors, and others, my role then becomes to provide resources and support as needed to ensure the success of the new superintendents and, ultimately, the districts they are selected to lead. I look forward to visiting in each of these districts and getting closely acquainted with each of the new superintendents. This is a unique opportunity for me to 'pay forward' some of the excellent mentors and coaches who had such a positive and lasting impact upon my experiences as a Kentucky school superintendent," Carter said.

Carter has been a lifelong learner, earning a bachelor's degree in Language Arts and a master's degree in education from Western Kentucky University and a doctorate in education from Vanderbilt University.

He most recently served as the director of teacher services and school relations and is a member of the Department of Educational Administration, Leadership, and Research at Western Kentucky University. He has also served as the deputy secretary of the Kentucky Education and Workforce Development Cabinet following 34 years in public education. He has been a high school English teacher, a coach, an assistant principal, a high school principal, a district instructional supervisor, and a school superintendent.

"We are delighted to have Dr. Carter join us full-time as we prepare to onboard a new cohort of Kentucky's first-year superintendents. He brings lessons learned over nearly four decades of frontline experience in the field; the increased capacity he provides to this program will be truly exceptional," KASA Executive Director Rhonda Caldwell said.

KASA is the largest school administrator group in Kentucky, representing more than 3,000 education leaders from across the commonwealth. Formed in 1969, KASA connects education leaders to policymakers, legislators, and other interest groups, and provides numerous benefits and services to Kentucky's school administrators.



Fred Carter, Ed.D., will become the new executive director of mentoring and coaching for the NxG New Superintendent Training Program

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