

NEWS RELEASE

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Augusta Independent's Kathy Fryman recipient of statewide Fred Award

(FRANKFORT, Ky.)— The Kentucky Association of School Administrators (KASA) announced Kathy Fryman, custodian for Augusta Independent Schools, as the winner of the statewide Fred Award.

One of three finalists, Fryman was presented the award July 28, 2017, during KASA's Annual Leadership Institute, the largest gathering of school administrators statewide. Finalists are selected by a statewide judging panel representing leaders from school districts across the commonwealth.

Now in its 10th year, the Fred Award continues to be a coveted award among school leaders as a way to honor critical non-administrative staff members who often aren't recognized. Inspired by Fred Shea, the subject of Mark Sanborn's national bestseller, *The Fred Factor*, the award seeks to honor an individual who exudes a Fred-like spirit of service, innovation, and commitment to others, positively influencing and impacting the lives of those in the school community. It was first presented in 2008 to Mr. Fred Strange, a custodian at Grant's Lick Elementary School in Campbell County. To view a list of all past recipients, [click here](#).

Kathy Fryman is referred to as the matriarch of the Augusta Independent Schools family. She is often called therapist, nurse and friend in addition to her official job title of custodian. When teachers, staff members or students mention something they like or need to Fryman, that item often appears on a teacher's desk or in a student's backpack.

"If Augusta School employees are asked who helped them become successful they often respond Ms. Kathy Fryman," said Augusta Independent Superintendent Lisa McCane. "She has a unique way of making others feel nurtured, comforted and cared for like a mother or grandmother."

"Kathy is one of those extraordinary individuals with a pure and absolute devotion to others. She is a bright, shining presence in the lives of everyone she comes in contact with, showing them the value of hard work, selfless acts, and the power of positive thinking. She truly has a heart for servant leadership, and is worthy of the highest recognition," KASA Deputy Director Rhonda Caldwell said.

Prior to the ceremony, Fryman and the finalists attended a reception in their honor, which provided opportunity for them to meet each other, past Fred recipients, and Mark Sanborn.

Video footage captured in each of the finalists' districts was presented during the final award presentation July 28. Each finalist received a \$250 check, overnight lodging at the Galt House Hotel, and a distinguished marble plaque detailing the award. The winner, Fryman, received a \$500 check.

The Kentucky Association of School Administrators is the largest school administrators group in Kentucky, representing more than 3,000 education leaders from across the commonwealth. Formed in 1969, KASA connects education leaders to policymakers, legislators, and other interest groups and provides numerous benefits and services to Kentucky's school administrators.