(FRANKFORT, Ky.—) Twenty-two of Kentucky’s most experienced superintendents are participating in a statewide mentoring program for new superintendents and minority superintendent interns in the 2015-16 school year.

The New Superintendent Leadership Series is an annual program designed to assist Kentucky superintendents with fewer than three years of experience. Provided by the Kentucky Association of School Administrators, the program is in partnership with the Kentucky Department of Education. As part of the KASA Next Generation Leadership Series, curriculum is aimed at creating strong 21st century school leaders. In its fourth year, it has garnered attention as a potential national model for new superintendent training nationwide.

This year’s program is providing assistance to 17 superintendents in their first year and four minority superintendent interns. Each program participant is mentored by an experienced superintendent with custom-matched skills based on mentors/mentee strengths, district size, and geographic location.

Mentors assist KASA by guiding new superintendents in many pivotal tasks, including:

- Development of a 30-60-90 day plan and an Individual Learning Plan (ILP)
- Incremental growth toward identified goals of the leader and the school district
- Guided data-driven discussions, using data from state and local resources
- Assistance with messaging for critical and timely situations
- 24/7 availability to provide support, attend board meetings, assist with the Capstone presentation, and help guide all matters of the school district
- Quarterly feedback and final evaluation of the superintendent’s development and successful program completion

“Our superintendents say that this is one of the most valuable pieces of their training. The superintendency is a lonely position, because there’s no one else in the district who shares that job and those pressures. Having the opportunity to sit down with their mentor and talk about real issues immerses new superintendents in the skills they need to lead their districts,” Dr. Fred Carter, executive director of coaching and mentoring, said.

The Kentucky Association of School Administrators is the largest school administrators group in Kentucky, representing more than 3,000 education leaders from across the commonwealth. Formed in 1969, KASA connects education leaders to policymakers, legislators, and other interest groups and provides numerous benefits and services to Kentucky’s school administrators.

SEE LIST OF MENTORS ON PAGE 2.
Program Participants:

**New Superintendent Participants**
- Mike Stacy, Beechwood Ind. Schools
- Gary Fields, Bowling Green Ind. Schools
- Amy Baker, Bourbon Co. Schools
- David Gibson, Breathitt Co. Schools
- William Sexton, Clay Co. Schools
- Jeff Saylor, Estill Co. Schools
- Michael Taylor, Fairview Ind. Schools
- Houston Barber, Frankfort Ind. Schools
- Doug Robinson, Grayson Co. Schools
- Belinda Forman, Lewis Co. Schools
- Victor Zimmerman, Livingston Co. Schools
- Joe Henderson, Mayfield Ind. Schools
- Benny Patrick, Menifee Co. Schools
- Matthew Thompson, Montgomery Co. Schools
- Reed Adkins, Pike Co. Schools
- Sanford Holbrook, Robertson Co. Schools
- Steve Miracle, Trimble Co. Schools

**New Superintendent Mentors**
- Kathy Burkhardt, Erlanger Ind. Schools
- Jonathan Ballard, Elizabethtown Ind. Schools
- Anthony Strong, Pendleton Co. Schools
- Steve Meadows, Kentucky Dept. of Education
- Scott Paul, Whitley Co. Schools
- Jim Evans, Lee Co. Schools
- Sean Horne, Russell Ind. Schools
- Scott Hawkins, Woodford Co. Schools
- Scott Lewis, Ohio Co. Schools
- Jeff Aulick, Bracken Co. Schools
- Carrell Boyd, Caldwell Co. Schools
- Trent Lovett, Marshall Co. Schools
- Mike Tate, Powell Co. Schools
- Andy Dotson, Harrison Co. Schools
- Henry Webb, Floyd Co. Schools
- Gary Wiseman, Paris Ind. Schools
- Tim Abrams, Henry Co. Schools

**Minority Superintendent Interns**
- Ron Chi, Boone Co. Schools
- Geneva Stark, Bullitt Co. Schools, Shelby Co. Schools
- Diane Hatchett, Daviess Co. Schools
- Cheri Smith, Russellville Ind. Schools

**Minority Superintendent Intern Mentors**
- Randy Poe, Boone Co. Schools
- Keith Davis, Bullitt Co. Schools
- James Neihof, Shelby Co. Schools
- Owens Saylor, Daviess Co. Schools
- Leon Smith, Russellville Ind. Schools

READ MORE ABOUT THE PROGRAM
www.kasa.org

From Top:

New Superintendents prepare to take the helm of their districts by participating in the state-mandated training provided by KASA.

New superintendents and minority superintendent interns for 2015, along with a few who began the program in late 2014 (From Top Row, L-R): Victor Zimmerman, Joe Henderson, Brian Creasman, Jeff Saylor, William Sexton, Matthew Thompson, Sanford Holbrook, Mike Stacey, Doug Robinson, Cornelius Faulkner, Ron Chi, Benny Patrick, Anthony Little, Michael Taylor, Diane Hatchett, Geneva Stark, Cheri Smith, Amy Baker, and Gary Fields