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NEWS RELEASE  
January 27, 2015

## Experienced Superintendents Participate in Statewide Mentoring Program

(FRANKFORT, Ky.—) Twenty-two of Kentucky's most experienced superintendents are participating in a statewide mentoring program for new superintendents and minority superintendent interns in the 2015-16 school year.

The New Superintendent Leadership Series is an annual program designed to assist Kentucky superintendents with fewer than three years of experience. Provided by the Kentucky Association of School Administrators, the program is in partnership with the Kentucky Department of Education. As part of the KASA Next Generation Leadership Series, curriculum is aimed at creating strong 21st century school leaders. In its fourth year, it has garnered attention as a potential national model for new superintendent training nationwide.

This year's program is providing assistance to 17 superintendents in their first year and four minority superintendent interns. Each program participant is mentored by an experienced superintendent with custom-matched skills based on mentors/mentee strengths, district size, and geographic location.

Mentors assist KASA by guiding new superintendents in many pivotal tasks, including:

- Development of a 30-60-90 day plan and an Individual Learning Plan (ILP)
- Incremental growth toward identified goals of the leader and the school district

- Guided data-driven discussions, using data from state and local resources
- Assistance with messaging for critical and timely situations
- 24/7 availability to provide support, attend board meetings, assist with the Capstone presentation, and help guide all matters of the school district
- Quarterly feedback and final evaluation of the superintendent's development and successful program completion



*New superintendents and aspiring minority superintendents are provided with premier learning opportunities through the KASA New Superintendent Training Program.*

“Our superintendents say that this is one of the most valuable pieces of their training. The superintendency is a lonely position, because there's no one else in the district who shares that job and those pressures. Having the opportunity to sit down with their mentor and talk about real issues immerses new superintendents in the skills they need to lead their districts,” Dr. Fred Carter, executive director of coaching and mentoring, said.

The Kentucky Association of School Administrators is the largest school administrators group in Kentucky, representing more than 3,000 education leaders from across the commonwealth. Formed in 1969, KASA connects education leaders to policymakers, legislators, and other interest groups and provides numerous benefits and services to Kentucky's school administrators.

[SEE LIST OF MENTORS ON PAGE 2.](#)

## Program Participants:

### New Superintendent Participants

Mike Stacy, Beechwood Ind. Schools  
 Gary Fields, Bowling Green Ind. Schools  
 Amy Baker, Bourbon Co. Schools  
 David Gibson, Breathitt Co. Schools  
 William Sexton, Clay Co. Schools  
 Jeff Saylor, Estill Co. Schools  
 Michael Taylor, Fairview Ind. Schools  
 Houston Barber, Frankfort Ind. Schools  
 Doug Robinson, Grayson Co. Schools  
 Belinda Forman, Lewis Co. Schools  
 Victor Zimmerman, Livingston Co. Schools  
 Joe Henderson, Mayfield Ind. Schools  
 Benny Patrick, Menifee Co. Schools  
 Matthew Thompson, Montgomery Co. Schools  
 Reed Adkins, Pike Co. Schools  
 Sanford Holbrook, Robertson Co. Schools  
 Steve Miracle, Trimble Co. Schools

### Minority Superintendent Interns

Ron Chi, Boone Co. Schools  
 Geneva Stark, Bullitt Co. Schools, Shelby Co. Schools  
 Diane Hatchett, Daviess Co. Schools  
 Cheri Smith, Russellville Ind. Schools

### New Superintendent Mentors

Kathy Burkhardt, Erlanger Ind. Schools  
 Jonathan Ballard, Elizabethtown Ind. Schools  
 Anthony Strong, Pendleton Co. Schools  
 Steve Meadows, Kentucky Dept. of Education  
 Scott Paul, Whitley Co. Schools  
 Jim Evans, Lee Co. Schools  
 Sean Horne, Russell Ind. Schools  
 Scott Hawkins, Woodford Co. Schools  
 Scott Lewis, Ohio Co. Schools  
 Jeff Aulick, Bracken Co. Schools  
 Carrell Boyd, Caldwell Co. Schools  
 Trent Lovett, Marshall Co. Schools  
 Mike Tate, Powell Co. Schools  
 Andy Dotson, Harrison Co. Schools  
 Henry Webb, Floyd Co. Schools  
 Gary Wiseman, Paris Ind. Schools  
 Tim Abrams, Henry Co. Schools

### Minority Superintendent Intern Mentors

Randy Poe, Boone Co. Schools  
 Keith Davis, Bullitt Co. Schools  
 James Neihof, Shelby Co. Schools  
 Owens Saylor, Daviess Co. Schools  
 Leon Smith, Russellville Ind. Schools

## READ MORE ABOUT THE PROGRAM

[www.kasa.org](http://www.kasa.org)



*From Top:*

*New Superintendents prepare to take the helm of their districts by participating in the state-mandated training provided by KASA.*

*New superintendents and minority superintendent interns for 2015, along with a few who began the program in late 2014 (From Top Row, L-R): Victor Zimmerman, Joe Henderson, Brian Creasman, Jeff Saylor, William Sexton, Matthew Thompson, Sanford Holbrook, Mike Stacey, Doug Robinson, Cornelius Faulkner, Ron Chi, Benny Patrick, Anthony Little, Michael Taylor, Diane Hatchett, Geneva Stark, Cheri Smith, Amy Baker, and Gary Fields*

